



**INTERNATIONAL ALLIANCE OF
THEATRICAL STAGE EMPLOYEES
LOCAL 15 AFL-CIO**

2800 1st Ave, Room 231
Seattle WA 98121

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Side Notes

Local 15 is now on Twitter. We are trying new ways to get out information to our members and workers on the list. Look it up on Twitter at IATSELocal15. Updates may be few at first as we see how and what information is important to send through on Twitter.

Reminder to Workers

When working as a Truck Loader you are not responsible for moving anything past the door or exit of a truck. This means you are not to leave the truck to get items that need to be loaded in the truck. Other workers are to bring items to the Truck Loaders to load but do not enter the truck. Also remember that in almost all our contracts, Truck Loaders are not to work in any other classification during a call. Check with your Payroll Steward or Job Steward if you are unsure.

Special Meeting Notice

There will be a Special Meeting at 5pm on Sept 14th 2009 before the general membership meeting to discuss Officer Compensation.

**Local 15 is a member
run organization.
Every little bit helps!**

The Cue Sheet

Dispatch Rule Change

Dispatch Rule 10, Credit Hours for Unrepresented Establishment, was changed by the membership at the July 6, 2009 General Meeting. It will now read as follows:

The Board of Examiners will credit hours worked in unrepresented establishments provided that the following conditions are met:

- A. That the applicant is on the Dispatch Lists of Local 15 when the work is performed.
- B. That the work is performed within the jurisdiction of Local 15.
- C. That the work is performed under the supervision of a recognized Journeyman Stage Technician. If the supervising Journeyman has not been previously recognized by the Board of Examiners, it will be the applicant's responsibility to provide proof to the Board as to his/her qualifications. Where work will be performed without the supervision of a recognized Journeyman Stage Technician, a jobsite visit by a member of the Board of Examiners may be approved by the Board. The request for a jobsite visit must be made in advance.
- D That the work is documented on a form to be provided by Local 15
- E Workers on our Dispatch List who work in unrepresented establishments that have been identified as organizing targets may have hours worked for that employer signed by the Chair of the Organizing Committee instead of a supervising Journeyman the job. Payment of percentage dues under this category is voluntary and deemed solely for the purposes of placement or maintenance of the individual's position on the Dispatch List.

Recognized Journeymen will be allowed to sign their own applications for hours.

The Petition form, copy of paycheck stub and all percentage dues payment for the requested hours must be submitted to the Board of Examiners no later than thirty (30) days following the month in which the work was performed. The Board will allow up to an additional sixty days for receipt of documentation if the paycheck has not been received in a timely fashion. No other extensions will be allowed.

Percentage will be calculated on the gross wages paid for the requested hours. The rate of percentage hours will be the same as charged for represented work in the jurisdiction of Local 15. Failure to pay all dues percentages on requested hours and/or an improperly filled out form will result in the rejection of the application for hours. Checks or drafts returned for insufficient funds will be considered non-payment.

All payments received for a given application will be refunded if the application is denied. No other refunds will be made. The Board of Examiners will rule on all applications for hours within thirty days of receiving the application form, the appropriate pay stub and full payment of percentage due.

Hours can be credited only for work performed at non-represented establishments that adhere to State and Federal law prohibiting hiring practices that discriminate on the basis of gender, race, color, religion or national origin.

Credit hours for work at non-represented establishments shall be limited to the amount of hours required for advancement of one list.

Dispatch Rule Change

Dispatch Rule 18, Job Site Classification and Seniority Establishment, was changed by the membership at the July 6, 2009 General Meeting. It will now read as follows:

A. Dispatch

Calls to Dispatch by the employer are for the number of persons to be dispatched in each classification (i.e. Grips, Riggers, Truck Loaders). In some cases, employers may place calls by department (i.e. Carpentry, Electrics, Sound).

Local 15 dispatch shall provide the Head Carpenter/Payroll Steward with a Dispatch Seniority List arranged in the following manner:

- 1) Workers who have followed current dispatch policy (i.e. called in their availability for work in the proper manner) and accepted the call within the time limit specified in Section 4, Call Rules, listed in Union Seniority order.
- 2) Workers who have followed current dispatch policy and accepted the call outside the time limit specified in Section 4, Call Rules, listed in Union Seniority.
- 3) Workers who have not followed current dispatch policy (i.e. did not call in to report their availability for work in the proper manner) and accepted the call within the time limit specified in Section 4, Call Rules, in Union Seniority order.
- 4) Workers who have not followed current dispatch policy and accepted the call outside the time limit specified in Section 4, Call Rules, listed in Union Seniority order.
- 5) Workers dispatched on an Emergency Call Basis, listed in Union Seniority order.

B. Payroll Stewards and Head Carpenters

For calls that are dispatched by classification, crew assignments are made by the Payroll Steward/Head Carpenter

Payroll Stewards/Head Carpenters shall assign work and running crew positions based upon the skills of the workers but whenever possible shall do so with consideration of their job seniority.

C. On the Jobsite

Job seniority, based on the Dispatch Seniority List, will be established for each call (e.g. in/show/out, show build, warehouse work) and will remain in force for all work on that call, regardless of location.

The worker's first workday for a production or staff job, regardless of call time, shall be regarded as day one of job seniority.

Should more than seven calendar days elapse between workdays on a given production new job seniority will be established.

The layoff and callback of the crew will be done in observance of the initial job seniority of the production.

Shifting of departments may be necessary to provide for job seniority, and will be done, when possible, by the Payroll Steward/Head Carpenter.

Workers called specifically as Builders, Riggers or Truck Loaders shall have job seniority for their dispatched classifications only and shall not be eligible for callbacks other than in those classifications.

For calls that are dispatched by department, workers will have job seniority for callbacks within their dispatched department first and will be eligible for callback in other departments if additional personnel are required by the employer.

In the Office

Remember to keep your address up to date with Betsy in the office. When we mail you information we can only mail to your last known address. If this is incomplete or incorrect, you may miss important information about the Union or your own membership status.

Speaking of addresses... When you move you must contact the office and each employer. Also, don't forget your Health and Welfare and Pension administrative offices...they need to know where to send your statements or your pay checks.

Washington Bus

What is Washington Bus you ask? The Bus is a non-profit 501 (c) 4 political group that focuses on getting younger voters involved in politics. The Bus, in part, gets its funding from the Washington State Labor Council's educational funds, not from dues paid by Unions to the WSLC.

Why is this important you ask? With Local 15 getting more in tune with local politics, partnering with the Bus will not only help with access to candidates for office, but also to voters. This way Local 15 will be involved in helping to educate groups, candidates, and citizens about the existence of Union Stagehands and the importance of living wage jobs.

What does this partnership mean? The Local will look at ways to help the Bus with their stagehand needs for their events, with volunteers if needed. In turn Washington Bus, when they are able to pay for stagehand work, will use IATSE 15 through one of our employers. Similarly, when they are partnering with other groups in an event that is using stagehands they will advocate for that work to be done by IATSE 15 Union worker.

The Dispatch Calendar

The Dispatch Calendar is Online for all to view. This easy-to-access Goggle Calendar is available 24 hours a day. Links to the Dispatch Calendar are available at www.ia15.org/calendar.html or via the Backstage Website under "Tool Box".

Please refer to this calendar before contacting the dispatchers to ask what work is available and when they will get to you. The dispatch staff is not able to stop working to provide detailed information on upcoming calls until they reach you for work. Nor can they accurately predict what calls will reach you based upon guessing who will or will not accept. There is no way to know until the calls are filled.

Please note the disclaimer: This calendar is provided as a planning tool based upon projected work. Dates are estimates ONLY. Final call dates and times are subject to change. Calendar is updated periodically, and may not reflect recent submissions. Head Carpenters may submit their schedules to dispatch@ia15.org to have them included on this calendar. Stagehands are asked to refrain from asking that their schedules be included or from commenting on the posted schedules.

Attention All Members

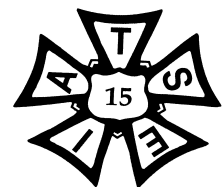
Members of the Local have a duty to attend Union meetings and speak on any and all issues affecting the Local, the IATSE and its members. At Union meetings, you can participate in the formulating of union policy and influence the nature of the Local's activities and the direction of its future, nominate and vote for candidates for Local office and run for Local office, and participate in contract ratifications and strike votes. Only member can attend meetings.

Microsoft Company Meeting

Microsoft Company Meeting is September 3rd – 11th. There is also a number other calls during that same time period. Please call in your availability. We will need all hands on deck.

Going to the Movies

When you go to see a movie, please remember to go to Landmark theatres. That is where our projections brothers and sisters work. Support your Union!



This newsletter is the official publication of the Stage Division of IATSE local 15. Articles are solicited from officers, staff and committee chairs. If you want an issue addressed call 206-441-1515 or e-mail cuesheet@ia15.org.