



**INTERNATIONAL ALLIANCE OF
THEATRICAL STAGE EMPLOYEES
LOCAL 15 AFL-CIO**

2800 1st Ave, Room 231
Seattle WA 98121

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Notice

Disability Coverage

If you are covered under the Local's Health and Welfare Trust and become disabled and unable to perform duties as a stage employee, the Trust will pay the COBRA premium for the length of the disability, not to exceed 6 months. Applications and more details are available in the office.

Election Results

Justine Halsey-Martin was elected as the Apprentice Representative to the Executive Board and was sworn in at the January membership meeting.

We also would like to thank outgoing *Apprentice Representative to the Executive Board* Ian Gardner for his 2 years of services to the Union.

Local 15's Phone Numbers

There have been some changes to the Local's phone system. Please make sure you have the right phone numbers:

Availability: (206) 470-3800
Dispatch: (206) 443-0740
Main office: (206) 441-1515

**Local 15 is a
member run
organization.
Every little bit
helps!**

The Cue Sheet

Welcome Paul Bigman

Paul Bigman has been hired to be our new Business Representative. He has over 20 years of experience as a union representative. Paul started January 4th and will spend the first 4 months working with Bill, who is introducing him to our various employers and is familiarizing him with all of our contracts.

Paul is very happy to be here. You can reach him at stagerep@ia15.org or via his cell phone: (206) 604-8242.

Please give him a big welcome. We are very excited to have Paul working for Local 15.

Availability Line Change

As most of you know by now, the phone numbers from the Availability call-in line has changed. The new number is:
(206) 470-3800.

We have updated the Local's phone system and all of the Local's existing phone numbers were to be retained on new system, however when we officially switched over to the new phone system on January 14th, the Availability voicemail boxes were gone. All other numbers made the switch. We were unable to get the old Availability number restored and the quickest solution was to make a new Availability phone line with a new number on the new system. Around 1:00pm that same day, we had the new system up and running. The new line was kept open until 10:00am Sunday to allow workers more time to call-in. No one was marked as a late call-in for that call-in week because of the change.

PNTA

We have just signed a new overhire contract with PNTA. It is very similar to the Hollywood Lighting contract in rates and conditions. We look forward to a long and productive relationship between Local 15 and PNTA.

City of Seattle Parking privilege

This is a reminder to all that the parking pass at the Seattle Center garages is a privilege extended to Intermittents. If you have a City Card you can get this parking pass, but it can only be purchased at the Mercer Garage between the 25th and the 4th at the end of each month after 11:00am and before 4:00pm. If you miss this window, then you will miss out for that month and will have to try again next month. Here is the language from the city CBA:

14.14 Seattle Center Employee Parking - The Seattle Center shall continue its practice of providing parking without charge on a space available basis to Seattle Center employees covered by this Agreement who were in regular (as opposed to temporary or intermittent) full-time or part-time status prior to November 4, 1987. Seattle Center employees who attain regular employment status on or after November 4, 1987, and who desire parking privileges shall pay twenty dollars (\$20) a month for parking during working hours only, or Joint Crafts Council Agreement 54 Effective through December 31, 2010 twenty-five dollars (\$25) a month for parking during working hours and all other hours.

Please remember to be respectful to the parking garage staff, as this is a **privilege** that could be taken away. No one wants to be known as the person who ruins it for everyone.

Dispatch Rule Change

At the December meeting and after 2 readings, the Membership approved the following Dispatch rule change (**Bold** is new language, ~~strike through~~ is removed language):

Dispatch Rule 2A.

There are six lists to which workers are assigned based on the following rules:

The F List is composed of new permit workers and all workers **without a qualification date** who have been employed but have accrued less than 100 hours in the previous calendar year. New workers will be added to the F List after interview and/or test to evaluate their skills. New workers are placed on the F List in order of their composite admission scores.

The E List is composed of all workers who have worked between 100 and ~~500~~ **499** hours in the previous year. **Any worker with a qualification date shall not fall below this list.**

The D List is composed of all workers who have worked between 500 and ~~1000~~ **999** hours in the previous calendar year.

Remember the Dispatch Calendar of upcoming work is now online at www.ia15.org/calendar.html or via the Backstage Website under "Tool Box".

New way to call-in your Availability for work, email it to call-in@ia15.org.

This is just a test to see how this works, so you will **still** need to call in and leave your availability on the voicemail line. It will still be for one week at a time. Just email your information for the week of work on the outgoing message. If this works out, we may make it a permanent option in the future.

New Phone System

The Local has changed over to a new phone system that replaced a limited and aging system. The system will give us more options while keeping monthly costs down. Here are some of the highlights of the new system:

- 10 new phones, replacing 2 broken phones and adding a 3rd phone in the Dispatch office.
- 20 incoming lines replacing 3 fixed in the main office and 2 fixed in the Dispatch office.
- At least 20 voicemail boxes replacing 6 total in both offices and the 4 in the availability system.
- All outgoing calls from the Main Office will appear as (206) 441-1515.
- All outgoing call from the Dispatch office will appear as (206) 443-0740.
- Ability of incoming calls to ring into an extension directly if Betsy is not available or to voicemail.
- Ability for Betsy to transfer an incoming call directly to voicemail without having the caller hang up, call back and leave a message without Betsy answering the call.
- Calls can now be transferred between any phone, as well as between both offices.
- Voicemail notification (a red light illuminate on each phone).
- One touch voicemail retrieval in office replacing 22-number code.
- Caller ID.
- 125 programmable universal speed dial.
- User ability to administrate system with a control program on a network computer.
- T-1 internet connection replacing old DSL.



This newsletter is the official publication of the Stage Division of IATSE local 15. Articles are solicited from officers, staff and committee chairs. If you want an issue addressed call 206-441-1515 or e-mail cuesheet@ia15.org.

A note about Discipline

If you Bail within 48 hours of a call, late to a call, or a No-show, you will automatically receive a letter from the Discipline Sub-Committee regardless of the reason you give to Dispatch. We won't send a letter if you email the Sub-Committee at dsc@ia15.org soon after you get replaced. The letter is sent so the Sub-Committee can hear your detail explanation directly and to avoid any miscommunication.

New Proxy Dispatching Form

Below is a new form to be filled out if you wish to give another person authorization to accept dispatched work on your behalf. This is for times when you are unable to contact Dispatch (like going on a short vacation). An example of the form is provided below and will be available in the office and on the IA15.org website. Instructions:

- 1) Fill in the required information including your name, signature and effective start and end dates for your authorization.
- 2) Legibly print the name of your designated proxy where indicated.
- 3) Have your designated proxy sign and date the form where indicated.
- 4) Detach the form and drop it off at the office or mail it to:
 IATSE Local 15 Dispatch
 2800 First Avenue, Suite 231
 Seattle, WA 98121

Remember that during the effective dates of the Proxy Authorization only your Proxy will be called about work for you. You will not be called.



Proxy Authorization to Accept Dispatched Work

Worker's Name (please print): _____

Worker's Signature: _____

This authorization is valid for the following dates: Start _____ End _____

I hereby authorize the following person to accept dispatched work on my behalf. I understand that I will be held responsible for all work accepted on my behalf by this person:

 (Proxy's Name — please print.)

 (Proxy's Signature)

 (Date)

IMPORTANT
 Please allow up to one week for your authorization to be processed. If you are authorizing a proxy for a limited time, such as a scheduled vacation, please deliver this form to the office at least one week prior to your desired start date.

Date received by Dispatch: _____

Dispatcher (Initials): _____