



**INTERNATIONAL ALLIANCE OF  
THEATRICAL STAGE EMPLOYEES  
LOCAL 15, AFL-CIO**

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### **Bill Wickline**

After 10 years of service with Local 15, our Business Rep, Bill Wickline, has retired.

Bill has our heartfelt thanks for all his hard work on our behalf. He isn't getting away clean, though; he will still serve as one of our Trustees at the Western Washington Training Trust, and is committed to helping the Trust grow and move forward.

Thanks, Bill, for your continued support.

### **Meeting Change Notice**

The July membership meeting has been moved to July 12<sup>th</sup> at 5:30pm due to the 4<sup>th</sup> of July weekend. This will be an open meeting; all permit workers are invited to attend.

The August membership meeting has also been moved to August 9<sup>th</sup> at 5:30pm because of the International Executive Board meeting

Please mark your calendars.

### **Apprenticeship Meeting**

Current and just-elevated Apprentices are invited to join us to discuss the Apprentice program. This is an opportunity for you to give your feedback directly to the Committee. The meeting will be held on June 21<sup>st</sup> at 5pm in the Labor Temple.

**Local 15 is a  
member-run  
organization.  
Every little bit  
helps!**

# The Cue Sheet

## Constitution Change Notice

At the May meeting, and after 3 readings, the Membership approved the following changes to Local 15's Constitution (**Bold** is new language, ~~strike through~~ is removed language):

### Change to Constitution ARTICLE VII Section 6. EXECUTIVE BOARD

The Executive Board of Local 15 shall be empowered to interview, hire, enter into a written contract with, supervise and terminate a Business Representative **and an Office Manager**.

### Change to Constitution Article XV Section 1. BUSINESS REPRESENTATIVE.

He/she shall perform such duties as ordered by the Membership or by the Executive Board between Membership meetings. He/she shall ~~have full charge of the office of this Union,~~ represent the Local in all dealings with employers, but shall at all times be under the supervision of the Executive Board.

### Change to Constitution Article XV:

#### **Section 5. OFFICE MANAGER**

**The Office Manager shall be hired by the Executive Board. He/she shall have full charge of the office of this Union. He/she shall also perform such duties as directed by the Executive Board. He/she shall be welcome to attend and speak at membership meetings as a guest of the membership. If necessary he/she shall advise the Executive Board of the need for additional office employees and make work assignments for those employees**

#### ~~Section 5~~ **6. HIRING FOR OTHER NEEDS**

From time to time, the Union may need additional services not heretofore specified. Such work will be contracted for and supervised by the Executive Board.

### Change to Constitution Article XV :

#### Section 4. ORGANIZERS

**Organizers shall be hired by the Business Representative with the approval of the Executive Board.** ~~The Executive Board, with the approval of the Membership, shall hire the Organizers for Local 15. The Executive Board~~ **Business Representative** shall supervise the activities of the Organizers. The Organizers shall work under a contract in which duties, wages, working conditions and benefits will be specified.

## Unemployment Insurance

The Local has received a growing number of inquiries from the Employment Security Department regarding worker availability. If you are filing for unemployment and do not call in your availability it will affect your claim.

## New By-Law

At the May meeting the Membership approved the following new By-Law (**Bold** is new language, ~~strike through~~ is removed language):

### Section 14: ORGANIZING TARGETS

**The President of the local, with the consent of the membership, shall have the power to order any and all members of the local to refrain from rendering service to, or with, any priority organizing target. Members who violate such an order shall pay a fine of \$100 for each day of such service.**

Section 43 **15**: Alteration of By-Laws

Section 44 **13**: Reporting Work to the Business Representative

There has been some confusion as to what this new By-Law means. It does not universally prevent members from working for Non-Union employers. It is a long-standing organizing tactic called 'Denial of Service' that is indented to be used selectively. This does not replace or eliminate 'Salting' as one of our primary organizing tactics.

## Priority Organizing By-Law Policy

At the May Membership Meeting the following policy was passed to accommodate By-Law Section 14 Organizing Targets:

- The Organizing Committee will determine if a Denial of Service is the correct tactic for a Priority Organizing Target. If yes, the Committee will request that the President order any and all members of the Local to refrain from rendering service to that organizing target.
- The President will submit the request to the Membership for consent. If consent is granted the President will issue such an order to the Membership.
- The President will inform the Membership of such an order or removal of an order by mail. Notification will include the effective start date of the order (or Removal) will be mailed no less than fifteen (15) days before such effective date.

### Going to the Movies

When you go to see a movie, please remember to go to Landmark Theatres, where our projectionist brothers and sisters work. Support your Union!

### Jobsite Decorum

Use common sense when you dress for calls; don't wear torn clothing or shirts with offensive writing or images.

Do not yell or curse.

Do not engage in threats or harassment of any kind.

Don't take food from any table without permission from your Payroll Steward or the Employer.

Show up early and sober for your work call, and absolutely NEVER consume alcohol on the job.

*Remember, you represent Local 15 and are there to work, even when standing by or waiting for your next task.*

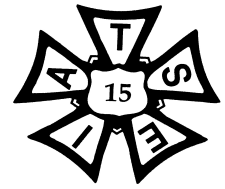
## Dispatch Rule Change

At the June meeting, and after 2 readings, the Membership approved the following Dispatch rule changes (**Bold** is new language, ~~strike through~~ is removed language):

### Change to Dispatch Rule 3. Order on List

#### B. Qualification Date

The initial qualification date shall be determined from the date on which a worker has completed 100 hours of work as tabulated under Rules 7-11. Any worker, except one removed from the list for non-payment **of working dues** or disciplinary reasons, who has been dispatched from the A List or the B List will always have the same qualification date. All other workers shall require a new qualification date after a period of three calendar years of no work. All workers removed from the list for non-payment **of working dues** or disciplinary reasons shall require a new qualification date upon reinstatement to the list.



*This newsletter is the official publication of the Stage Division of IATSE Local 15. Articles are solicited from officers, staff and committee chairs. Have a topic you'd like addressed? Please call (206) 441-1515 or e-mail [cuesheet@ia15.org](mailto:cuesheet@ia15.org).*

**Remember the Dispatch Calendar of upcoming work is now online via the Website ([ia15.org](http://ia15.org)) under "Tool Box".**

## Endorsement Policy

At the May Membership Meeting the following Endorsement policy was passed:

- A member may make a motion for endorsement of a candidate or campaign at a regular membership meeting. Any motion that is duly seconded will be referred to the Political Outreach Sub-Committee (POC).
- A candidate or campaign may submit a request for endorsement in writing to the Executive Board. The Executive Board will decide if to refer the request to the POC.
- The POC will examine all requests for endorsements referred to them and will make a recommendation, to the Membership on what action to take within thirty (30) day or by the next general membership meeting whichever is later.
- At least two thirds majority vote of the membership present and voting (not counting abstentions) shall be required to endorse.
- Motions for endorsements returned to the membership shall be subject to all other motions except the motion to amend.

## By-Law Change Notice

The following new By-Law will be proposed at the July membership meeting:

### Section 15: Alteration of By-Laws:

No portion of these laws may be suspended. Alterations or amendments to the By-Laws shall be made in writing and have three readings at three consecutive regular meetings, at the last of which same must receive the favorable vote of at least two-thirds of the members present and only after the members have been properly notified before the final reading. No such alteration or amendment shall, however, be effective until it is endorsed by the International President.